

Modern Slavery Statement

Supply Chain Policy

Kerry Adcock our managing director and founder is the person responsible for vetting all new and existing suppliers, and cascades this information down to the rest of the team, no new supplier can be onboarded without checks.

The majority of our suppliers are UK or European manufacturers, and site visits have been undertaken for the ones we use the most, usually every 2- 3 years.

Overseas manufacturers must have third party independent audits, from recognisable organisations such as SMETA and REACH.

SMETA and REACH Audits

Cover due diligence processes and risk assessment and management, and these are conducted annually. What is tested? Fabrics are tested to REACH regulations, and cotton products are covered by OEKO-TEX cotton mill certification, which checks dyes are free from harmful chemicals, and food safe tests are conducted on cool bags.

Training on Modern Slavery and Trafficking

Kerry Adcock our managing director is responsible for training within Pinfold Promotions on modern slavery and trafficking.

Our annual turnover is less than £36 million.

Pinfold Promotions Limited is a member of the BPMA (The British Promotional Merchandise Association) and as such adheres to its best practice code:

Pinfold Promotions will display, demonstrate and represent our products and services in a fair and transparent manner, to avoid deceptive misleading and unethical practices, which include all supply chain partners.

The vast majority of products we supply are either produced or printed in the UK and Europe, Pinfold Promotions regularly sees suppliers at their premises, trade fairs or at our office. All our suppliers are members of the BPMA and follow a strict code of conduct.

Our MD Kerry Adcock ultimately makes the decision on which suppliers we use, and encourages our clients to buy British / European at every opportunity. However, should we need to use an overseas manufacturer we require that:

- Employment is freely chosen
- Working conditions are safe
- Child labour is not used
- Living wages are paid
- Working hours are not excessive
- No discrimination is practiced
- No harsh or inhumane treatment is allowed

Ethically Sourced Policy

Pinfold Promotions recognises the importance of ethically sourced and sustainable merchandise, and has implemented a policy to ensure we recommend products that are aligned with our environmental statement.

Our clothing and textiles come from WRAP (Worldwide Responsible Accredited Production) certified companies, and many more now are made from regenerated cotton and recycled polyester. Pinfold Promotions has a range of Amfori certified clothing, which advocates and monitors better working conditions, improved environmental performance mitigating risk, and good governance contributing to enhanced economic benefits for all.

Pinfold Promotions Limited is an accredited member of the BPMA

This policy is updated annually – April 2025

Kerry Adcock

bpma
**STEP
FORWARD
PLEDGE**
2024/25

PROUD TO BE A
bpma
Distributor
15 year member